## Class A Commercial Driver (Petroleum Transportation)

About Us

We are a family-owned bulk petroleum transportation company located in Southern California looking to add to our growing fleet of highly professional Petroleum Transportation Drivers. Our drivers are responsible for delivering various petroleum products to our customers in a safe, efficient, and timely manner. Provided with the best in-class trucks and equipment, we are seeking motivated professionals to take our growth to the next level! We are excited to bring on like-minded individuals who thrive in challenging environments to give MJ Tank Lines a competitive edge to our ever-changing business. Utilizing state of the art technology, we pride ourselves on staying ahead of the curve. Drivers are critical to our team and essential to providing customers with our continued promise of “Integrity Delivered." If you love working independently and thrive on the road, this position is right for you!

**Duties & Responsibilities:**

* Load and make deliveries in accordance with company and legal guidelines, including proper use of safety equipment, and following established procedures.
* Perform required pre and post trip inspections.
* Maintain detailed driving and delivery logs.
* Utilize onboard electronics including ELD’s.
* Navigate Southern California geography and freeway systems.
* Route around traffic and hazards utilizing maps and/or GPS.
* Maintain vehicle cleanliness and other related equipment as necessary.
* Promote MJ Tank Lines company Core Values and Integrity.
* Work additional varying hours which may include weekends, holidays, and overtime.

**Requirements & Qualifications:**

* Must possess and maintain a valid Class A driver’s license in state of residence with Tanker and Hazardous Materials (X) endorsements.
* Must have a minimum of 24 months recent and verifiable commercial vehicle experience.
* Must have experience driving trucks totaling gross vehicle weight (GVW) over 26,000 pounds.
* Must have a clean D.M.V. report, 0 points in the past 12 months, max 1.5 points in the past 3 years.
* Must not have had more than 1 at-fault or preventable accident in the past 3 years.
* Must be able to pass pre-employment physical, background screening and drug/alcohol test.
* Must have a current medical certificate, with no restrictions or limitations.
* Must be able to pass our road test with vehicle chosen by MJ Tank Lines.
* Must be able to acquire and maintain loading privileges at all Southern California terminals.
* Must be able to lift up to 35 pounds.
* Must adhere to California labor laws (meal and rest breaks).
* TWIC (Transportation Worker’s Identification Credential) preferred but not required.
* Experience in petroleum transportation highly preferred.

### **Schedule:**

* Set schedule with 4 days on, 3 days off (day and night shifts available).
* Available additional days depending on company need.

### **Benefits:**\*Benefits available to employees the 1st of the month following a 60-day waiting period.

* Home every day with a great working environment.
* Assigned best in-class equipment with both truck and trailer or semi available.
* Industry leading hourly pay with overtime after 40 hours weekly (average 50-55 hours per week).
* Employer contribution for Medical insurance (BlueShield HMO, PPO, and Kaiser).
* Dental, Vision, and Aflac Insurance are available.
* Paid Vacation Time, Sick Time, and premium Holiday pay offered.
* SIMPLE IRA retirement plan with generous employer match offered after 90-day waiting period.

### **Pay Schedule:**

* During training, the driver will be paid at a rate of $29.00 per hour.
* After completion of training, the driver will be paid at a rate of $34.00 per hour.
* After completion of one year of service, the driver will be paid at a rate of $35.00 per hour.
* After completion of two years of service, the driver will be paid at a rate of $36.00 per hour.
* After completion of three years of service, the driver will be paid at a rate of $37.00 per hour.
* Drivers operating a pump truck (truck with a power pump unit) will be paid a premium per location.
* Additional $2.00 per hour weekend premium pay for all hours worked when normal work schedule includes both Saturday and Sunday.

At MJ Tank lines we pay on a bi-weekly pay schedule. A bi- weekly payroll has 26 pay dates per year, and employees are paid every other Friday. On each pay date the driver will be paid for two work weeks. A work week consists of the hours worked between 12:01am Monday to 11:59pm Sunday.

Hiring Process

**Application To Interview**
Fill out our short form to express your interest in employment within our company.

**Recruiter Contact**
A member of our recruiting team will directly contact you to discuss the opportunity within MJ Tank Lines.

**Full Application**
Submit a full application to be considered for the position.

**Interview**
Once your application to interview is qualified, interviews will be scheduled with our team.

**Road Test**
Driver will be thoroughly tested on knowledge of vehicle and driving ability.

**Job Offer (contingent upon background check and drug test)**
If it's a good fit for both you and us, an offer will be extended. #DriveMJTankLines

**Full Application**
Full Application only to be completed after interviewing with our team and direction from a recruiting team member.

**Orientation**
Driver will be scheduled to complete full company new hire orientation with our team.